



VACANCY
RE-ADVERTISEMENT

REFERENCE NR : **RE-ADVERTISEMENT SMS/SSD/2017-07**
JOB TITLE : **Senior Software Developer**
JOB LEVEL : **D2**
SALARY : **R 500 909.06 - R 834 848.43**
REPORTS TO : **Advanced Software Developer**
DIVISION : **Service Delivery: Operations**
DEPT : **Criminal Justice Cluster (Cluster 2 Solutions)**
LOCATION : **Centurion**
POSITION STATUS : **2 YEAR FIXED TERM CONTRACTOR (Internal/External)**

Purpose of the job

To manage and or execute the design, development / customisation / procurement, testing, release, maintenance and enhancements of software solutions, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Area

Responsible Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework; Manage software development / customisation projects spanning multiple environments to ensure that it is successfully delivered; Manage and execute development and maintenance of integrated Technical Service Specifications for single or multiple software components to clearly set direction for procuring or building software components; Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework; Manage and execute development /customisation of secure and integrated IT software components using SITA's software development stack / development framework; Manage and maintain integrated IT software components using SITA's software development stack / development framework; Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools; Manage and execute packaging and releasing of integrated IT software components in accordance with ICT standards and the enterprise architecture for Government.

Qualifications and Experience

Minimum: National Diploma/ Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering). **Experience:** 6-7 years' experience in the ICT field, including IT Governance, systems development, implementation and maintenance / enhancements of solutions operational responsibility in a corporate/public sector organisation. The experience must include 3-5 years software development in Java. Experience in integration and configuration within Forensic environment will be an added advantage.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; General Management, including Business, Human Resource Management and General Financial Management; ICT Procurement practices; IT Security and ICT Standards; Legislative environment and IT Legislation; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; and Enterprise architecture framework (TOGAF, Zachman, FEAf, MODAF, GWEA Framework, MIOS); **Expertise on:** Object Orientation; Agile and Waterfall Methodologies; Model Driven Architectures; Distributed Architectures/Service Orientated . Architectures; Solution Architecture and Database Design; COTS acquisition and implementation; FOSS Products; Planning and Organising; Financial management; **Skills:** Java, J2EE, Oracle PL/SQL and Spring Framework.

How to apply

Kindly send your CV to: Rachel.recruitment@sita.co.za

Closing Date: 25 January 2018



Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to people from the designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered, please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidate who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be considered.